

Privacy policy of the pages www.mhrcompany.cz

The protection of personal information

If you are our customer, news subscriber or website visitor, you entrust us with your personal information. We are responsible for their protection and security. Please familiarize yourself with the protection of personal information, principles and rights you have in relation to GDPR (Regulation (EU) No 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data) Directive 95/46 / EC (General Data Protection Regulation).

Who is the controller?

We are the company MHR company s.r.o., IČO 24788325, with the registered office at Žerotínovo náměstí 14/3, 674 01 Třebíč, registered at the Commercial Register in Brno, section C, insert 93558, which operates the website www.mhrcompany.cz. We process your personal data as a controller, i.e. we determine how personal data will be processed and for what purpose, for how long, and we select any other processors who will assist us in processing this data.

Contact information

If you wish to contact us during processing, you can contact us at info.mhrcompany@gmail.com

We respect and protect the privacy of our users.

We explain what we will share with third parties, and what users are themselves sharing on the pages www.mhrcompany.cz

Declaration

We declare that, as the controller of your personal information, we comply with all legal obligations required by applicable legislation, in particular GDPR, and that:

We will only process your personal data on the basis of a valid legal reason, in particular a legitimate interest, performance of the contract, legal obligation or consent given,

We comply with Article 13 of the GDPR information obligation before the processing of personal data begins,

We will enable and support you in the exercise and fulfillment of your GDPR rights.

In addition to the above, MHR company s.r.o. may process personal information for such purposes as:

- Sending you information related or other MHR company s.r.o. services;
- Auditing, research and analysis in order to maintain, protect and improve our services;
- Ensuring the technical functioning of our network
- Developing new services

MHR company s.r.o. processes personal information only for the purposes for which it was collected and in accordance with this Policy. We review our data collection, storage and processing practices to ensure that we only collect, store and process the personal information needed to provide or improve our services.

MHR company s.r.o. does not sell personal information to third parties at any time for any reason. The information we collect is used solely for the purposes of MHR company s.r.o.

Users should be aware that what they share on the www.mhrcompany.cz may be discovered by third parties without the involvement of MHR company s.r.o..

Users should always take that into consideration whenever they share something on www.mhrcompany.cz

We collect also general information that is commonly made available by web browsers and servers, such as the browser type, language preference, referring site, and the date and time of each visitor request. MHR company s.r.o. uses this information to better understand how visitors use our website. From time to time, we may release the information in a report on trends in www.mhrcompany.cz usage.

Information security

We take appropriate security measures to protect against unauthorized access to or unauthorized alteration, disclosure or destruction of data. These include internal reviews of our data collection, storage and processing practices and security measures, as well as physical security measures to guard against unauthorized access to systems where we store personal data.

We restrict access to personal information to MHR company s.r.o. employees, contractors and agents who need to know that information in order to operate, develop or improve our services. These individuals are bound by confidentiality obligations and may be subject to discipline, including termination and criminal prosecution, if they fail to meet these obligations.

Your privacy rights

You have a number of rights regarding your privacy. If you want to use of any of these rights, please contact us at **info.mhrcompany@gmail.com**.

You **have right on the information**, which is filled already this information page with this privacy police page.

Thanks **to the right of the access**, you can invite us at any time and we will show you within 30 days what your personal information is processed and why.

If any changes at you or you find your personal information not actual or incomplete, **you have the right for add or change** of your personal information.

You may exercise **the right to restrict processing** if you think that we are processing your inaccurate data, believe that we are processing it illegally, but do not want to delete all information or if you have objected to the processing. You can limit the scope of personal information or processing purposes. (For example, by unsubscribing from a newsletter, you limit the purpose of processing for sending business messages.)

Accessing and updating personal information

When you use www.mhrcompany.cz, we make good faith efforts to provide you with access to your personal information and either to correct this data if it is inaccurate or to delete such data at your request. We ask individual users to identify themselves and the information requested to be accessed, corrected or removed. We may decline to process requests that are unreasonably repetitive or systematic, require disproportionate technical effort, jeopardize the privacy of others, or would be extremely impractical.

The right to the portability

If you would like to take your personal information and transfer it to someone else, we will proceed in the same way as you would use the right of access - except that we will supply you with the information in machine-readable form. We need 60 days at least.

Links to Third Party Sites

This Policy only applies to the website and services of MHR company s.r.o. We do not exercise control over the sites that our service links to. These other sites may place their own cookies or other files on your computer, collect data or solicit personal information from you. We encourage you to read such privacy policies of any third-party sites you visit. It is the sole responsibility of such third parties to adhere to any applicable restrictions on the disclosure of your personally-identifying information, and MHR company s.r.o. and its affiliates shall not be liable for wrongful use or disclosure of your personally-identifying information by any third party.

Transmission of the information outside the European Union

All processing of personal information will be carried out within the EU

Enforcement

MHR company s.r.o. regularly reviews its compliance with this Policy. Please feel free to direct any questions or concerns regarding this Policy treatment of personal information by contacting us at info.mhrcompany@gmail.com. We will cooperate with the appropriate regulatory authorities, including local data protection authorities, to resolve any complaints regarding the transfer of personal data that cannot be resolved between MHR company s.r.o. and the user.

The right to delete (to be forgotten)

Your next right is the right to be deleted (be forgotten). We don't want to forget on you, but if you wish it, you have full right on it. In that case we are going to

delete all of your personal information from our system and also from the system of all partial processors and advances.

We need 90 days to ensure the right to delete.

In some cases we are bound by a legal obligation and for example, we must keep records of issued tax documents for a period set by law.

Complaint to the Office for Personal Data Protection

If you feel that your data will not be treated in accordance with GDPR, you have the right to contact the Office for Personal Data Protection at any time with your complaint.

Privacy Policy Changes

This Policy may change from time to time. We expect most such changes will be minor. Each version of this Policy will be identified at the top of the page by its effective date, and we will also keep prior versions of this Policy in an archive for your review.

Any questions or concerns about this Policy may be directed to info.mhrcompany@gmail.com

Unsubscribe from newsletters and business communications

We are sending to you emails with the inspiration, articles, products and services if you are our customer, based on our legitimate interest.

If you are not our customer, we are sending based only on your approval. In either case, you can stop subscribing to our emails by pressing the unsubscribe link in each email which we send to you.

MHR company s.r.o.